



DG Unlimited – Easy Read: Equality, Diversity and Inclusion (EDI)

This is an Easy Read version of DG Unlimited's Equality, Diversity and Inclusion (EDI) Policy and Plan. It explains what we believe, what we are doing, and how we will make sure everyone is included in our work.

What is EDI?

EDI means Equality, Diversity and Inclusion.

- Equality means everyone gets a fair chance.
- Diversity means we welcome people from all backgrounds.
- Inclusion means making sure everyone feels they belong.

Why it matters to us

We believe everyone should have the chance to take part in the arts and be creative. We want to include people who may have been left out in the past like people with disabilities, people who live in rural places, people from different cultures, and people on low incomes.

What we are doing

Here are some of the things we are doing to be more inclusive:

- Making sure our events are easy to get to and take part in
- Paying for things like travel, interpreters, and support if needed
- Offering online and in-person options
- Using clear language and listening to feedback
- Including people with different experiences in our planning

Who is helping

We have a special EDI Lead (EDI and Engagement Champion) who makes sure we follow our plan.

Our team and Board are all responsible for making sure everyone is included and treated fairly.

Our goals

By 2027:

- Everyone in our team will receive annual EDI training
- We will have a group of creative people to help advise us on inclusion
- We will publish a report about how we are doing

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By 2030:

- Our Board, team and artists will reflect the diversity of our communities
- Everyone will feel welcome in our creative spaces
- We will continue learning and improving

How we check our progress

We will check how we are doing every year.

We will ask for feedback and make changes if we need to.

We will share what we learn in our reports.

Need support or want to know more?

You can contact us if you want help taking part in our advice group, projects or if you want to ask about this plan.

We are here to listen and make sure everyone feels included.